



Total Petrochemicals USA, Inc. is an equal opportunity employer. Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, disability, or any basis or condition protected by applicable law.

Name: _____
Last
First
Middle Initial

Home Phone: _____ Work Phone: _____

Current Address: _____
Street
City
State
ZIP

For which position are you applying? _____

Date available for work: _____ Salary Requirement: _____
PER
Hour
Mo.
Yr.

EDUCATION

	Name of School	Degree/Diploma*
High School		
Undergrad		
Undergrad		
Graduate		
Other		

*Where applicable, indicate degree obtained

EMPLOYMENT HISTORY

Have you ever been discharged by a previous employer? Yes No

If yes, please explain: _____

Only U.S. citizens or aliens who have a legal right to work in the U.S. are eligible for employment. Can you, upon employment, provide genuine documentation establishing your identity and eligibility to be legally employed in the United States? Yes No

MOST RECENT EMPLOYER					Phone:
Yes	No	Are you currently working for this employer?			Fax:
Yes	No	If yes, may we contact?			
Company Name		City	State	Starting Salary	Ending Salary
From:		To:			
Dates Employed		Job Title	Supervisor's Name		
Duties			Reason for Leaving		
SECOND MOST RECENT EMPLOYER					Phone:
					Fax:
Company Name		City	State	Starting Salary	Ending Salary
From:		To:			
Dates Employed		Job Title	Supervisor's Name		
Duties			Reason for Leaving		

PLEASE READ THE FOLLOWING STATEMENT

I certify that all answers or statements made by me on this online application for employment with TOTAL PETROCHEMICALS USA, INC., including its subsidiaries (hereinafter referred to as the "Company"), are true, complete and correct; and I understand that misrepresentation of facts called for in this application, in any supplement thereto, or in any other corporate records, will be cause, at the Company's option, for not employing me or for immediately discharging me without notice at any time during my employment.

I understand that completion of this online application does not in any way obligate the Company to hire me or offer me a job. I further understand that this online application will remain active for six (6) months for the position applied for and that, if I have not been hired by that date, I must renew my application to be considered for future employment.

I understand that part of the processing of my online application may involve a routine inquiry into my character, general reputation, and personal characteristics, and that information on the nature and scope of such inquiry, if one is made, is available to me upon written request.

I authorize investigation of all statements contained in this online application for employment as may be necessary in arriving at an employment decision.

I understand that, if hired, any ideas, inventions, or improvements made or conceived by me during any periods of employment with the Company, relating to the Company's activities or work I perform for the Company, shall be the sole property of the Company, and I will execute nominee(s) in the United States and all foreign countries.

I consent to taking a physical examination (when required), and to submitting to a drug screen by urinalysis or hair analysis to determine the presence of certain drugs and substances prohibited by the Company's drug policy. I understand that, failing to pass said drug screen, I will not be retained in the Company's service. Further, in consideration of my employment, I agree to submit to a physical examination before making any claim against the Company for injuries suffered in connection with my employment.

If I am made a conditional offer of employment, I authorize the release of any medical and/or physical records required by the Company.

I agree that any offer of employment, and acceptance thereof, does not constitute a binding contract of any length, and I understand that my employment and compensation can be terminated with or without cause and with or without notice at the will of either myself or the Company. Further, I understand that the Company will not be bound by any oral statement regarding duration of employment or reasons for separation and that no company officer, manager or supervisor has the authority to make any statement of this type. I also understand that the Company will attempt to keep me advised of matters of interest to employees through handbooks or otherwise, but that such information will not constitute a contract or otherwise provide me with any legal rights.

I also recognize that I will be required to present proof of my identity and citizenship or right to work in the U.S. to comply with the Immigration Reform and Control Act of 1986.

By submitting this application electronically, I hereby agree to abide by the rules and regulations of the Company, and I understand and agree to all of the above.