



## **Health, Safety and Environmental Policy**

Total Petrochemicals USA, Inc. considers safety and protection of health and the environment as core values that are a prerequisite and essential to the long-term success of our business. We shall conduct our operations in a manner that protects the safety and health of our employees, contractors and the public as well as the quality of the environment. Consistent with our commitment to Responsible Care<sup>®</sup>, we will seek continual improvement in health, safety and environmental (HSE) performance with a vision to eliminate accidents and environmental incidents. No economic priority shall overrule these principles. In support of this policy, we will:

- Design and operate facilities in a manner that ensures operational safety, reduces waste and emissions and, to the extent practical, minimizes any adverse impact on health and the environment while ensuring compliance with applicable laws, regulations, codes and standards.
- Establish effective HSE management systems that include promoting practices beyond regulatory compliance, routine evaluation of system performance and a framework for setting HSE goals, objectives and targets.
- Integrate the principles of sustainable development into our decision-making.
- Consider contractor and supplier compliance with these principles in their selection and performance evaluation.
- Produce products that, when properly used, will not pose an unacceptable risk to health and the environment.
- Communicate to employees, contractors, customers, and the public, as appropriate, any known hazards of our products and operations and practice effective product stewardship.
- Be among the industry best in the development and promotion of innovative, science-based solutions to HSE challenges.
- Periodically review and test emergency procedures to ensure prompt and effective response to all emergencies.

Under the direction of the CEO of TPI, management of each operating unit is directly responsible for implementation of management systems and training to ensure conformance with this policy. All employees (and contractors) have a personal responsibility to adhere to this policy. HSE performance shall be an important element in the evaluation of employee performance.

**Geoffroy Petit**  
**Chief Executive Officer**  
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